


## SPRAW Z NAMI BY ZŁOŻONY


TMF

GROUP


## Stażystka/Stażysta w dziale kadr i płac

TMF Group [O firmie](#)

 plac Marszałka Józefa Piłsudskiego 1, Śródmieście, Warszawa  
Warszawa, mazowieckie

 ważna jeszcze 9 dni  
do: 16 gru 2022

 umowa o pracę

 część etatu

 praktykant / stażysta

 praca stacjonarna

 rekrutacja zdalna

 запрошуємо працівників з України

Запрошуємо працівників з України

Роботодавець відкритий для працевлаштування громадян України



## Twój zakres obowiązków




- Kompletowanie i sortowanie dokumentacji kadrowo-płacowej
- Wprowadzanie dokumentów do systemu kadrowo-płacowego
- Wsparcie w raportowaniu na potrzeby statutowe

## Nasze wymagania

- Status studenta (mile widziane kierunki: ekonomia, zarządzanie, ekonometria, matematyka, prawo)
- Dostępność min. 20 godzin tygodniowo lub więcej
- Dobra znajomość języka angielskiego (min. B1)
- Dobra znajomość pakietu MS Office (w szczególności Word i Excel)

## To oferujemy

- Płatny staż umożliwiający zdobycie praktycznego doświadczenia w obszarze kadr i płac
- Możliwość dopasowania godzin pracy do grafika zajęć
- Bezpłatne zajęcia Business English na terenie biura
- Dostęp do platformy GoFluent
- Świetnie zlokalizowane i przestronne biuro

-  Solidne wsparcie w realizacji własnych celów zawodowych
-  Możliwość zdobycia doświadczenia w międzynarodowej firmie
-  Możliwość rozwoju i awansu

## KOGO POSZUKUJEMY?

Poszukujemy Stażystki / Stażysty do naszego zespołu kadrowo-płacowego w Warszawie lub Katowicach, do wykonywania pod nadzorem szeregu prostych czynności kadrowo-płacowych.

Idealna osoba ma silną chęć do nauki i rozwoju w środowisku kadrowo-płacowym, ma status studenta z dostępnością minimum 20 godzin tygodniowo lub więcej i mówi po angielsku na poziomie minimum B1.

\*Pamiętaj, że nasze ogłoszenie jest bazą talentów. Na bieżąco sprawdzamy aplikacje i przeprowadzamy rozmowy kwalifikacyjne z kandydatami. Po rozmowie, kandydaci zostaną umieszczeni na liście rezerwowej i będą rekrutowani w miarę pojawiania się nowych pozycji wewnątrz TMF. Skontaktujemy się tylko z kandydatami, którzy zostaną wybrani do kolejnego etapu procesu selekcji.

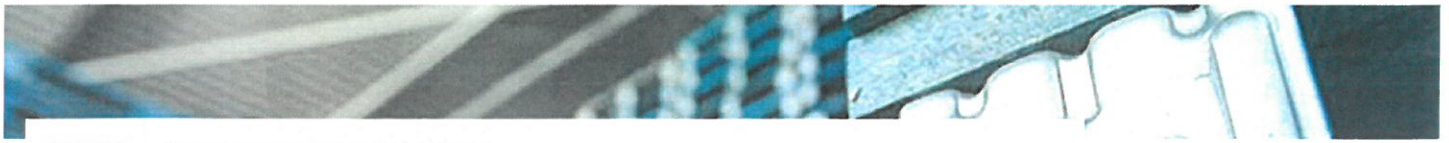
## TMF Group

TMF Group to globalna firma outsourcingowa posiadająca 125 biur w ponad 83 krajach, zatrudniająca ponad 9000 pracowników. W środowisku nieustannie postępującej globalizacji świadczymy profesjonalne usługi wspierając naszych klientów w prowadzeniu działalności lokalnej lub globalnej. Niezależnie od tego, czy klienci wchodzą na nowe rynki czy rozwijają działalność w danym kraju, zapewniamy im możliwość skoncentrowania się na ich podstawowej działalności, odejmując im stres związany z odpowiedzialnością za kwestie księgowe, prawne czy kadrowo-płacowe.

[Przeviń do profilu firmy](#) 

Tak się u nas pracuje







Zobacz galerię · 6








## Carrier Management Intern

A Branches Company

[CHEP](#) [About the company](#)

-  **Warszawa**  
Warszawa, Masovian
-  **valid 12 hours**
-  **internship / apprenticeship contract**
-  **part time**
-  **trainee**
-  **full office work**




### Your responsibilities

-  Carrier Management team Support on administrative tasks – back office
-  Monitoring and negotiations of transporters' offers placed in regular tenders or on Spot Market
-  Transport suppliers support: issues and queries (TMS, billing, access to Spot Market, Training, contacts updating) that requires research to resolve
-  Transport tenders – preparation, support in tendering process and loading data into TMS.
-  Incident management with Rates and Routing Guides: expiring Rates/RGs, not working, creating new... research required to resolve

### Our requirements

-  Student's status in Logistics / Transport Management
-  Available to work min. 24 hours per week
-  Good written, verbal, and interpersonal skills
-  Analytical skills with attention to details
-  Good communication skills
-  High motivation and openness to learn
-  Fluent Polish and English required

### What we offer

-  Flexible part-time (24-40 hours per week) paid internship for 4-6 months with possibility to extend
-  Competitive salary and wide scope of responsibilities
-  Ability to develop your skills and understanding of business in worldwide company

- ✓ Broad possibilities of professional and self-development
- ✓ Support at every stage of your career
- ✓ Friendly work atmosphere based on mutual trust and respect

## CHEP

CHEP helps move more goods to more people, in more places than any other organization on earth via our 300 million pallets, crates and containers. We employ 11,000 people and operate in more than 55 countries. Through our pioneering and sustainable share-and-reuse business model, the world's biggest brands trust us to help them transport their goods more efficiently, safely and with less environmental impact. What does that mean for you? You'll join an international organization big enough to take you anywhere, and small enough to get you there sooner. You'll help change how goods get to market and contribute to global sustainability. You'll be empowered to bring your authentic self to work and be surrounded by diverse and driven professionals.

[Scroll to the company's profile](#) ▾



NOKIA

## Integration & Testing Working Student

[Nokia](#) [About the company](#)

Masovian  
Masovian



valid for over a month  
until: 19 Jan 2023



contract of mandate



full-time, part time



trainee



hybrid work



запрошуємо працівників з України

Запрошуємо працівників з України

Роботодавець відкритий для працевлаштування громадян України



## Technologies we use

### Expected

Python Bash Perl JIRA Shell

### Operating system

## About the project

Mobile Networks is a leader in wireless mobility networks and associated services. With more than 3,500 patent families essential for 5G we have a strong 5G portfolio and are a front runner in open and virtualized radio access networks (O-RAN and vRAN).

There are a few slightly different departments possibly interested in your experience.

## Your responsibilities

- As working student, you will work under general direction and interpret internal/external business issues and recommends best practice in own discipline
- The challenges you will face include support of various software specification, developing, maintaining and testing processes
- You will be responsible for planning, designing and executing items in own area

## Our requirements

- ✓ Status of student of Engineering, Telecommunications, Computer Science or Software Technology or equivalent education
- ✓ Strong coding skills
- ✓ Expertise in algorithm optimization, code profiling and in analysis of memory usage violations
- ✓ Analytical thinking skills
- ✓ Teamwork skills
- ✓ Good communication in English (both written and spoken)

**Optional**

- ✓ Knowledge of Python/Bash

## What we offer

- ✓ Nokia offers flexible and hybrid working schemes
- ✓ Continuous learning opportunities
- ✓ Well-being programs to support you mentally and physically
- ✓ Opportunities to join and get supported by employee resource groups
- ✓ Mentoring programs and highly diverse teams with an inclusive culture where people thrive and are empowered

## Benefits

flexible working time

integration events

corporate sports team

no dress code

coffee / tea

drinks

charity initiatives

: stages

1 Application

2 Phone conversation

3 Feedback

## Nokia

Nokia is committed to innovation and technology leadership across mobile, fixed and cloud networks. Your career here will have a positive impact on people's lives and will help us build the capabilities needed for a more productive, sustainable, and inclusive world. We challenge ourselves to create an inclusive way of working where we are open to new ideas, empowered to take risks and fearless to bring our authentic selves to work.

At Nokia, we act inclusively and respect the uniqueness of people.

Nokia's employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law.

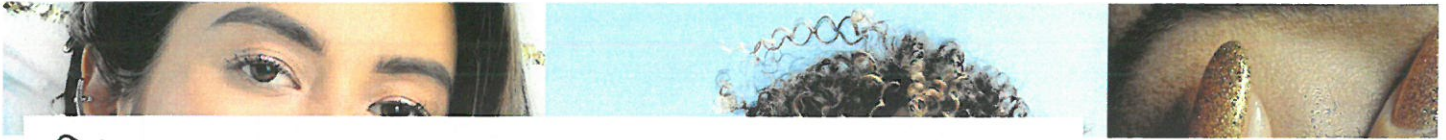
We are committed to a culture of inclusion built upon our core value of respect.

Join us and be part of a company where you will feel included and empowered to succeed.

[Scroll to the company's profile](#) ▾

This is how we work

Zobacz galerię · 1



## Paid Internship in Supply Chain

WELLA POLAND SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ [About the company](#)

- Warszawa**  
Warszawa, Masovian
- valid for 9 days**  
until: 16 Dec 2022
- contract of mandate**
- full-time, part time**
- trainee**
- hybrid work**
- remote recruitment**

### Your responsibilities

- Managing supply network for assigned portfolio with strong focus on Service, Inventory and Cost.**
- Collaboration with Production site and Suppliers on daily basis.**
- Monitoring execution of the supply plan and production plan.**
- Resolving any conflicts with suppliers or plants to avoid products availability gaps.**
- Adjusting plans accordingly to demand changes.**
- Keeping results on target for Service and Inventory for selected Portfolio.**

### Our requirements

- Previous experience in supply chain is NOT required.**
- Basic / intermediate MS Office skills.**
- Fluent in English.**
- Proactive and able to take ownership.**

### What we offer

- Paid internship.**
- Possibility to learn various supply chain processes and systems (i.e. SAP).**
- Work with cross-functional teams in multicultural environment.**
- Internship for 6 months, with possibility for extension to full time contract.**
- Multicultural environment.**



## Benefits



sharing the costs of sports activities



private medical care



life insurance



coffee / tea



pre-paid cards

## THE ROLE

We are looking for junior talents to join the WELLA COMPANY INTERNSHIP program in Supply Chain. You will become a part of beauty collective with a mission to enable consumers to look & feel like their true self and will get an opportunity to work with our hair and nail beauty icons such as Wella, Clairol, Koleston and Shinefinity.

We are global organization based in the heart of Warsaw with special focus on production and materials planning. The key areas which we cover are production scheduling, preparation of capacity plans, inventory management and close collaboration with suppliers. We cooperate with many internal stakeholders, such as Distribution Planning, Master Data management, new product development (initiatives planning) and ESP.

## EEO OPPORTUNITIES

We offer equal employment opportunity to qualified individuals without regard to race, religion, color, national origin, age, gender, disability, sexual orientation, gender identity, gender expression, marital status, veteran status, or any other characteristic protected by law. Wella Company with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact us at: <https://www.wellacompany.com/consumer-affairs>

We strongly believe that cultivating a diverse workplace gives a company strength. The combination of unique skills, abilities, experiences and backgrounds creates an environment that produces extraordinary results. EOE Minorities/Females/Protected Veterans/Disabled.

English - Please click on this link (<https://app.box.com/s/hyf188z5pvagk35ll7w4>) to review the Notification of Equal Opportunity Rights poster

Español - Por favor, haga un clic (<https://app.box.com/s/hj0e3snqaobnqbu70455>) en el enlace para revisar el poster de la Ley de los Derechos de Igualdad de Empleo

## WELLA POLAND SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ

Together, WE enable individuals to look, feel, and be their true selves.

Wella Company is one of the world's leading beauty companies, comprised of a family of iconic brands such as Wella Professionals, Clairol, OPI, Nioxin and ghd. With 6,000 employees globally, presence in over 100 countries, Wella Company and its brands enable consumers to look, feel, and be their true selves. As innovators in the hair and nail industry, Wella Company empowers its people to delight consumers, inspire beauty professionals, engage communities, and deliver sustainable growth to its stakeholders.

For additional information about the Wella Company please visit [www.wellacompany.com](http://www.wellacompany.com)

[Scroll to the company's profile](#) ▾

NOKIA



5G

NOKIA

**C++ Working Student**Nokia [About the company](#)

- Masovian**  
Masovian
- valid for over a month**  
until: 19 Jan 2023
- contract of mandate**
- full-time, part time**
- trainee**
- hybrid work**
- запрошуємо працівників з України**

Запрошуємо працівників з України  
Роботодавець відкритий для працевлаштування громадян України



## Technologies we use

### Expected

C++

### Operating system

## About the project

You will act as a team member in one of our short-term projects supporting tools and new features which are part of our ongoing projects in embedded software.

C++ Development is one of the key roles in R&D Centers in Wroclaw and at present there are a few slightly different departments possibly interested in your experience.

Apply today and help us to build the fastest 5G technology that connects the world.

## Your responsibilities

- Development supporting tools and new features
- Taking part in implementation of our development & testing frameworks
- Providing unit tests & module tests for developed software
- In addition, you will have the opportunity to write your thesis in co-operation with Nokia

## Our requirements

- ✓ Knowledge of C++ programming
- ✓ Status of student of Engineering, Telecommunications, Computer Science or Software Technology or equivalent education
- ✓ Familiarity with Linux/Unix
- ✓ Knowledge of Object Oriented Design and Programming
- ✓ Excellent communication skills
- ✓ Spoken and written English
- ✓ Team player spirit

**Optional**

- ✓ Acquaintance with cellular and broadband 3G or 4G access technologies (UMTS, LTE)

## What we offer

- ✓ Nokia offers flexible and hybrid working schemes
- ✓ Continuous learning opportunities, Well-being programs to support you mentally and physically
- ✓ Opportunities to join and get supported by employee resource groups
- ✓ Mentoring programs and highly diverse teams with an inclusive culture where people thrive and are empowered

## Benefits

flexible working time

integration events

corporate sports team

no dress code

coffee / tea

drinks

charity initiatives

3 stages

1 Application

2 Phone conversation

3 Feedback

## Nokia

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Join us and be part of a company where you will feel included and empowered to succeed.

[Scroll to the company's profile](#) ▾

This is how we work


Zobacz galerię · 1




## Trainee Software Engineer in Test Python

SoftServe [About the company](#)

 **3 864 zł** gross / mth.


 **Warszawa**  
Warszawa, Masovian


 **valid for 10 days**  
until: 16 Dec 2022

 **contract of mandate**

 **full-time**

 **trainee**

 **home office work**

 **remote recruitment**

 **запрошуємо працівників з України**

Запрошуємо працівників з України  
Роботодавець відкритий для працевлаштування громадян України



### Technologies we use

#### Expected

Python   Git   Scrum   Jira   Linux   CI/CD   Jenkins

#### Optional

Docker

### About the project

Our customer is a worldwide leader in IT who delivers innovative software-defined networking, cloud, and security solutions to help transform businesses, empowering an inclusive future for all. Secure Network Analytics is comprehensive visibility and network traffic security analytics solution that uses enterprise telemetry from the existing network infrastructure.

It provides advanced threat detection, accelerated threat response, and simplified network segmentation using multilayer machine learning and entity modelling. With advanced behavioural analytics, you'll always know who is on your network and what they are doing. A single, agentless solution allows visibility across the extended network, including endpoints, branches, data centres, and the cloud.

### Your responsibilities

 Security Events Performance Testing

 Performance Test Results Reporting System

- ✔ Hardware qualification tests
- ✔ Estimation, planning, and executing testing activities
- ✔ Preparing and configuring test environment
- ✔ Writing and maintaining test automation
- ✔ Analyzing test results, troubleshooting issues and writing up defects in detail
- ✔ Engineers and Product Managers on the customer side
- ✔ Play a significant part in making the world a safer place
- ✔ Enjoy the project in a friendly team
- ✔ Be able to grow professionally and develop your career
- ✔ Contribute to process improvements

## Our requirements

- ✔ Understanding Agile methodology Scrum/Kanban in particular
- ✔ Possessing the basics of project management tools: Jira/Confluence
- ✔ Experienced with Python, Selenium, API, and Git
- ✔ Possessing knowledge of Networking (TCP/IP stack, protocols)
- ✔ Showing the cores of networking tools: Wireshark, tcpdump
- ✔ Having general concept of Linux, ability to work from the terminal
- ✔ Possessing basic Shell scripting skills (Bash)
- ✔ Having the know-how of virtualization environment
- ✔ Experienced with CI/CD tools (Jenkins)
- ✔ Showing the core of performance testing (type of testing load/soak)
- ✔ Enjoying working in fast-paced, collaborative environments
- ✔ A proactive team player ready to learn
- ✔ Demonstrating Pre-Intermediate + English level

### Optional

- ✔ Containerizing applications to create a robust testing environment (Docker)
- ✔ Virtualization (KVM, ESXi)
- ✔ Log aggregation and visualization tools (Elastic/Kibana, Prometheus/Grafana)
- ✔ Network administration

## What we offer

- ✔ Accomplish great things
- ✔ Get a great deal of learning and development opportunities along with our structured career path
- ✔ Care about your individual initiatives: we are open to them, come and share your ideas
- ✔ Take part in internal/external events where you can build and promote your personal brand
- ✔ Give you access to experienced specialists who are eager to share their knowledge
- ✔ Create a smooth daily work and operational efficiency of the project laying the groundwork for strategic initiatives that drive engagement, extend the portfolio, and generate new business through effective and intentional website content administration
- ✔ Identify any operational areas to make our daily work a happier place
- ✔ Enjoy flexible working hours
- ✔ Stay healthy with insurance (and a mindful workplace)

## Benefits

sharing the costs of sports activities

private medical care

sharing the costs of foreign language classes

sharing the costs of professional training & courses

life insurance

flexible working time

integration events

no dress code



extra social benefits

SoftServe is more than just technology and ideas. We are the place where talented and ambitious people can develop their passion.

We operate at the cutting edge of technology, exploring, transforming, accelerating, and optimizing the way large enterprises and software companies do business. Our expertise spans from experience strategy and digital product innovation to total business transformation.

We provide services in core software development, experience design, DevOps, security, and many other tech areas.

First Poland's SoftServe office was opened in Wroclaw in 2014. Currently, the company operates across Poland and hires more than 1000 employees.

[Scroll to the company's profile](#) ▾


This is how we work


Zobacz galerię · 1




## Spring Internship Program in Finance 2023

Citi Poland [About the company](#)

 Prosta 36, Wola, Warszawa  
Warszawa, Masovian

 valid for 18 days  
until: 24 Dec 2022

 contract of employment

 full-time, part time

 trainee

 hybrid work

 remote recruitment











### Your responsibilities

We're currently looking for bright, enthusiastic, and motivated students to join Citi Spring Internship Program 2023 in Finance. We provide you with the knowledge and skills you need to succeed!

The program begins in 2023 – in March with one day training and workshop that provides knowledge of essential skills as well as comprehensive orientation to Citi's culture. Participants join their teams to work on individual business projects for 3 or 6 months.

During Spring Internship Program, you will be exposed to a variety of roles to help you understand the business and to build your portfolio of financial and business skills. This internship will give you the possibility to work in one of the following business areas within Finance department: Product Control or Valuation Control.

### Our requirements

-  You graduated with bachelor's degree in June 2022 at least (preferred faculties: Finance, Banking, Accounting, Econometrics, Mathematics, Statistics, Quantitative Methods and related) or are pursuing your master's degree
-  You are available to work full-time or part-time (minimum 30 hours weekly)
-  Very good command of English (at least B2)
-  You have a strong record of achievement (academic and otherwise)
-  You have MS Excel knowledge (min. basic level)
-  You are an innovator who can think creatively and beyond the limits of a position or process
-  You are a strategic thinkers and solutions orientated
-  An extracurricular activity is an advantage
-  You are responsible and reliable person looking to become Finance professional
-  Please submit your application in English. We will begin to review applications on the regular basis and therefore encourage you to apply as soon as possible.

## What we offer

- ✔ Acquiring Knowledge and Experience in area of FINANCE in one of the biggest worlds' institutions operating on international markets.
- ✔ Working in a challenging area of the financial industry with one of the world's leading companies with exposure to variety of products, processes, and controls
- ✔ Possibility to gain globally appreciated work experience, cooperation with business partners located abroad
- ✔ Constant support from your assigned buddy
- ✔ Contract of employment - competitive monthly salary
- ✔ Possibility to continue career with Citi after the program

## Benefits

sharing the costs of sports activities

private medical care

sharing the costs of foreign language classes

sharing the costs of professional training & courses

life insurance

remote work opportunities

flexible working time

fruits

corporate sports team

retirement pension plan

preferential loans

video games at work

coffee / tea

leisure zone

extra social benefits

employee referral program

charity initiatives

## The World's Most Global Bank

Citi is the leading global bank with a history spanning more than 200 years and which serves more than 200 million customer accounts and does business in more than 160 countries and jurisdictions. Citi provides consumers, corporations, governments and institutions with a broad range of world-class financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, transaction services and wealth management.

## Citi Solutions Centre Poland

Citi Solutions Centre Poland, acting under Citibank Europe plc has locations in both Warsaw (HQ) and Olsztyn. We opened in 2005 with just 57 employees; today we are a diverse team of over 5000 serving 96 countries from all continents. We work across the full spectrum of Citi business areas, including Anti-Money Laundering, Markets & Securities Services, Private Bank Operations, Technology, Treasury and Trade Solutions, Internal Audit, and more.

## Citi Warsaw

Our employees took the lead on choosing equipment for our relaxation spaces, as well as the names of conference rooms in our HQ. That is why we hold meetings in "Winterfell", "Narnia", "Rohan" or "Gotham City". In a special area called the Sky Office, colleagues can not only relax, eat lunch and play table tennis, but

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Praca Spring Internship Program in Finance 2023, Citi Poland, Warszawa, Prosta 36

also use the area for training, social dialogue, and business forums. You'll also find amenities such as parking facilities and bike racks at all our sites, and a medical centre in our HQ in Warsaw.












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## Internship: Customer Service Support – start your career with us!







Medtronic [About the company](#)

-  **Warszawa**  
Warszawa, Masovian
-  **valid for a month**  
until: 01 Jan 2023
-  **internship / apprenticeship contract**
-  **trainee**
-  **hybrid work**

### Your responsibilities

-  Support with performance and analysis of different allocation processes (ex. special processing for allocation of VIP customers)
-  Help with Analysis and resolution of complaints, as well as Regulatory Blocks
-  Daily contact with all Supply Chain partners, including analysis and collaboration on projects.
-  Logistics (warehouse and transport) - close collaboration to resolve issues appearing in the end of the day delivery process
-  Collaboration in the process and issue resolution for taxi orders
-  Collaboration in projects focused on process improvements involving different departments, as well as proposition of such improvements
-  Assist with Inventory analysis and management, as well as Order monitoring and analysis
-  Analysis of allocation trends, productivity and blocking issues.
-  Communication of warehouse and transport events
-  Point of contact for communication regarding Supply Chain, Warehouse and Transport changes.
-  Help with ensuring order fulfilment standardization according to agreed instruction and processes and proper monitoring of customers' product availability and cost-optimal batch allocation activities are in place following the quality guidelines

### Our requirements

-  Pursuing a degree in higher education, final year of studies
-  Spoken and written proficiency in English is a must (minimum B2 or equivalent)
-  Good knowledge of Microsoft Office tools – Outlook, Excel and willingness to use new applications/tools
-  Detailed-oriented and quality-focused
-  Analytical mindset
-  Adapting well to dynamic work environment

- ✔ Displaying the can-do attitude and interest in continuous process improvement
- ✔ Ability to work under time constraint
- ✔ Experience in working on SAP
- ✔ Experience in the Supply Chain or Logistic

## What we offer

- ✔ We offer a competitive salary and benefits package to all our interns:
- ✔ Flexible working environment
- ✔ An unforgettable experience in the healthcare & medical devices sector
- ✔ Join a community or expert in a function or in a therapy to foster your knowledge
- ✔ Peer-Advisor program
- ✔ Training possibilities via Cornerstone/Harvard Manage Monitor/GetAbstract/Skill Labs
- ✔ Other benefits link to the country requirements

## Careers that Change Lives

Begin your life-long career of exploration, innovation, and championing healthcare access and equity for all. Join a healthcare technology company that alleviates pain, restores health, and extends life for more than two people every second. Join Medtronic as an Order to Delivery representative and become a part of a company that improves people's lives.

Medtronic is working to improve how healthcare addresses the needs of more people, in more ways and in more places around the world. As one company, we can accelerate and advance our ability to create meaningful innovations - but we will only succeed with the right people on our team. This is the ideal opportunity to join us and be part of our commitment to the health of others.

- Start date: January onwards
- Working time: around 30 hours/week
- Duration: 6 months
- Work model: Hybrid
- Based in Warsaw, Poland

## Medtronic

Bold thinking. Bolder actions. We are Medtronic.

We lead global healthcare technology and boldly attack the most challenging health problems facing humanity by searching out and finding solutions. Our Mission — to alleviate pain, restore health, and extend life — unites a global team of 90,000+ passionate people. Powered by our diverse knowledge, insatiable curiosity, and desire to help all those who need it, we deliver innovative technologies that transform the lives of two people every second, every hour, every day. Expect more from us as we empower insight-driven care, experiences that put people first, and better outcomes for our world.

In everything we do, we are engineering the extraordinary.

Your answer

Is this the position you were waiting for? Then please apply!

[Scroll to the company's profile](#) ▾



## Planning and Business Analytics Intern

Roche Diagnostics [About the company](#)

- Bobrowiecka 8, Mokotów, Warszawa**  
Warszawa, Masovian
- valid for 16 days**  
until: 22 Dec 2022
- internship / apprenticeship contract**
- full-time**
- trainee**
- hybrid work**
- immediate employment**

### Your responsibilities

- Administration of CRM/BI software (managing leads and update requests, removing duplicates, providing required reports), driving and maintenance new CRM/BI initiatives;
- Participation in the customers' targeting and segmentation processes;
- Development of user-friendly reporting templates / dashboards to track and analyze sales results, KPIs and market trends;
- Supporting Sales Team by preparing customized reports, updating PowerPoint slides and providing analytical support;
- Other tasks assigned by supervisor.

### Our requirements

- Bachelor Degree in Quantitative Methods in Economics and Information Systems,
- Finance and Accounting, Economics, Big Data or related;
- At least 6 months experience in an administrative role/internship;
- English – very good, Polish – fluent;
- Advanced Excel skills;
- Detail-oriented, dedicated, proactive and communicative;
- Willing to develop in area of Business Analytics and CRM.

### What we offer

- 12 months paid internship, 35-40 hours / week;
- Opportunity to gain experience in tools such as SAP, MS Excel, SQL, PowerBi;



- ✔ Hybrid work model;
- ✔ Friendly and inclusive work environment.

## Roche Diagnostics

At Roche, more than 100,000 people across 100 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. Our success is built on innovation, curiosity and diversity.

[Scroll to the company's profile](#) ▾

This is how we work

Zobacz galerię · 1



## 2023 Quant Strats Internship in Warsaw- June

CREDIT SUISSE Poland [About the company](#)



**Warszawa**  
Warszawa, Masovian



**valid for 11 days**  
until: 17 Dec 2022



**internship / apprenticeship contract**



**full-time**



**trainee**

## Your responsibilities

Quantitative Summer Institute is a 12-week summer internship program targeted at hard-working and self-motivated students with curiosity about finance, mathematics, data analysis, programming, and technology.

Spend your internship working alongside our top tier professionals in Quantitative Analysis and Technology (QAT) group. Gain training opportunity and valuable hands-on experience in the areas of quantitative finance, market risk, econometric modelling, data analysis and governance, quant technology and infrastructure delivery.

The QSI program is a combination of classroom sessions and project assignments. The QSI training modules are an in-house training program led by the Quantitative Analysis and Technology Group. These sessions, accompanied by practical assignments, give real world experience by using the same tools as those used by our modelers, traders, structurers, data analysts and software developers.

Throughout the application process, you will have an opportunity to learn about the QAT diverse group hiring through the Summer QSI program. Interns will be placed in a role based on their background and interests. Some of these opportunities include:

**Quantitative Strategies:** we develop and maintain quantitative models, analytics and pricing tools for financial instruments and risk reporting. With our modelling expertise, we support all areas of the bank, our main customers are Trading and Risk Managers, covering all the key asset classes within the firm. Technologies used: F#/C#/Python/C++/TeamCity.

**Projections Modelling:** we develop and maintain projection models based on time series data, which are used in stress-testing to construct multi-quarter macroeconomic scenarios as well as project the bank's revenue, exposures, and Value-at-Risk.

**Quant Engineering:** we are a group of software engineers and quant developers delivering applications, services and libraries for derivatives pricing. Technologies used: C#/F#/React/OpenShift/TeamCity/Jenkins/Docker/Splunk.

**Quant Technology:** we are a group of software engineers working on the development platform, test frameworks/tools, CI/CD infrastructure and core elements of Credit Suisse primary modelling library. Technologies used: C#/React/F#/C++/TeamCity/SxS.

**Data Strategy and Governance:** we analyse data, apply knowledge of market risk and market data to solve data quality issues, implement data governance framework and controls around the data.

## Our requirements

Credit Suisse is noted for the diversity of its employees but seeks colleagues with a common set of abilities – highly motivated and creative individuals who have demonstrated academic achievement and can work independently and as a member of a team. We'll be looking at your potential, your ability, your academic background, and your extracurricular activities.

You will be in your pre-final year of graduate degree program, studying to acquire a degree in a quantitative field such as mathematics, econometrics, statistics, data science, finance, or computer science

Availability for a period July-September 2023

Solid knowledge in one of below fields:

--> Mathematics and programming (least one major programming language C++/ C#/Java /F#/Python)

--> Time-series analysis techniques, and more general econometric modeling methods (ARDL, ECM, ARIMA, VAR, GLM) and their application on R language  
Data analysis, financial instruments and risk concepts  
Software development practices – automated tests, continuous integration, agile methodologies  
Good presentation skills, ability to document and communicate complex topics to a diverse range of audiences  
Proficient written and spoken English  
Dedication to fostering an inclusive culture and value diverse perspectives

We are a leading wealth manager with strong global investment banking capabilities founded in 1856. Headquartered in Zurich, Switzerland, and with more than 45,000 employees from over 150 nations, we are always looking for passionate people to make an impact for our clients and communities.

Credit Suisse is committed to providing equal employment opportunities, regardless of ethnicity, nationality, gender, sexual orientation, gender identity, religion, age, civil partnership, marital or family status, pregnancy, disability or any other status that is protected as a matter of local law.

Credit Suisse is an equal opportunity employer. Welcoming diversity gives us a competitive advantage in the global marketplace and drives our success. We are committed to building a culture of inclusion with a deep sense of belonging for all of us. We will consider flexible working opportunities where possible. Our bank provides reasonable accommodations to qualified individuals with disabilities, as well as those with other needs or beliefs as may be protected under applicable local law. If you require assistance during the recruitment process, please let your recruiter know.



## 2023 Risk Graduate Program in Warsaw- June

CREDIT SUISSE Poland [About the company](#)

-  **Warszawa**  
Warszawa, Masovian
-  **valid for 11 days**  
until: 17 Dec 2022
-  **internship / apprenticeship contract**
-  **full-time**
-  **trainee**

### Your responsibilities

Risk function (CRO) purpose is to partner with the business to seek strategic, balanced, and compliant returns on risk that reflect the appetite of the bank.

Bank enablement: Forward looking & dynamic decision making with single point of accountability building on a simpler operating model and advanced capabilities – fully aligned with the bank's strategy and risk appetite.

Risk and control management: Operational excellence, comprehensive client risk management with improved control effectiveness & efficiency, and a consistent control framework across all risk stripes.

People management: Culture of accountability, meritocracy; operating leverage via strengthened platform alignments – especially in the tech, data and enabling functions of the organization.

Protecting our capital is conducted via following activities:

Explore variety of risk types

Perform exposure calculation to a wide variety of products and programs across the Bank

Measure and monitor risk, perform advanced analyses on the bank's position in the industry

Drive continuous enhancement and efficiency improvement

Evaluating risk as part of the Quant team using:

Financial modelling, Quantitative finance and time series analysis

Functional programming (.NET, Python), system engineering, distributed system design & development

About the Graduate Program

The two-year full time graduate training program starts in August and offers an extensive two-year training, which you will gain diverse knowledge and experiences.

First year will be focused on providing you with on-the-job training, covering financial and banking topics and services, crucial personal and business skills, core regulatory and risk related topics. During the second year, we will teach you how to create personal development plan, explore and improve your interpersonal skills and communication style.

If you decide to join the Quant team, you will have opportunity to develop your quantitative and software development skills, including:

C#, F# programming.

Python programming and financial modeling.

Your qualification and skills

### Our requirements

While our employees have a wide range of experience, interests and degrees, they also share a dream to develop and achieve their goals. Join us, if you find finance exciting and also if you are:

Interested in learning more about Risk Function

Proficient in English (B2 as minimum)

Confident in using MS Office, especially MS Excel

A critical thinking mind with excellent analytical skills

For some roles, VBA or SQL knowledge are a plus

Available for 30-40 hours per week

Your new employer

Your growth is our priority. Credit Suisse offers you the ideal environment to start a successful career, attractive benefits, excellent training and managers to support your development.

We are a leading wealth manager with strong global investment banking capabilities founded in 1856. Headquartered in Zurich, Switzerland, and with more than 45,000 employees from over 150 nations, we are always looking for passionate people to make an impact for our clients and communities.

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Credit Suisse is an equal opportunity employer. Welcoming diversity gives us a competitive advantage in the global marketplace and drives our success. We are committed to building a culture of inclusion with a deep sense of belonging for all of us. We will consider flexible working opportunities where possible. Our bank provides reasonable accommodations to qualified individuals with disabilities, as well as those with other needs or beliefs as may be protected under applicable local law. If you require assistance during the recruitment process, please let your recruiter know.



## Sales Trainee (m/f/d)

Würth Elektronik GmbH & Co. KG [About the company](#)

- Warszawa**  
Warszawa, Masovian
- valid for 24 days**  
until: 30 Dec 2022
- contract of employment**
- full-time**
- trainee**
- hybrid work**

### Your responsibilities

- Getting to know the interfaces by working in salesrelevant departments
- Acquiring product knowledge in various training courses
- Building up a network within the company
- Support of technical and commercial (customer) projects with management support

### Our requirements

- Successful degree or completed training in the technical or commercial field
- Initial sales experience desirable
- Enthusiasm for sales, willingness to travel regionally and entrepreneurial style
- Your strengths: convincing appearance, strong communication skills and high self-motivation

### What we offer

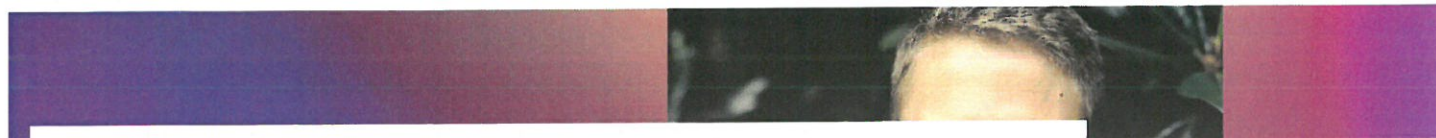
- Outstanding corporate culture that puts a high value on mutual esteem and team spirit
- Extensive orientation training and opportunities for further personal and professional development
- Diverse benefits such as our WEtality health and sports programme, corporate events and special payments
- Individual support through a mentoring program
- We live and value diversity

### Würth Elektronik GmbH & Co. KG

Our trainee program offers you a hands-on training program that will enable you to take over your own sales territory within

one year. In a hybrid model, you will be accompanied by an experienced mentor right from the start. You will get to know all sales-relevant departments, receive various trainings and regularly join sales employees in the field. Your tasks will include the acquisition of new customers and the preparation of individual offers as well as the development and establishment of existing customer relationships. This will be done independently from your home office and directly on-site with customers.

[Scroll to the company's profile](#) v



## Internship in SEO (Polish, English and German/Dutch)

Accenture Song [About the company](#)

- Masovian**  
Masovian
- valid for 11 days**  
until: 17 Dec 2022
- contract of mandate**
- full-time, part time**
- trainee**
- home office work**

### Technologies we use

#### Optional

- Google Analytics
- Screaming Frog
- Adobe Analytics
- Google Search Console
- Keyword Planner Tool
- Deepcrawl

### Your responsibilities

At Accenture Song, we recognize that the people behind the numbers are crucial to our culture, prosperity, and the success of our customers' businesses. We place a high emphasis on each team member we hire and concentrate on their development and future progress from the start. Our Team is currently looking for students that are passionate about SEO.

As a SEO Intern, you will support the team in identifying techniques and tactics to develop an effective SEO strategy for clients from various industries (healthcare, FMCG, travel). You will provide ongoing support for page optimization initiatives, conducted by senior team members, including technical audits, reporting and recommendations production, web analysis, and benchmarking. You will collaborate closely with senior SEO team members on the projects of the worldwide industry clients. Together, you will be responsible for improving company's organic search results and close cooperation with client stakeholders to influence their business outcomes and positive satisfaction.

### Our requirements

- A final year student or recent graduate with a minimum of Bachelor's degree or higher in marketing, economics, mathematics, technical specialty, language or human studies, sociology etc.
- Interest in digital marketing, web analytics, social media, paid search and/or search engine optimization.
- Strong oral and written communication skills in Polish and English and German,
- Problem solver and decision maker, analytical mind and presentation skills and fast-learning skills, with the ability to work in a fast-paced environment.
- Must be organized with good time-management skills.
- Available to work at least 30 hours per week.
- Proficient in Microsoft Excel and Power Point.



**Optional**

- ☑ Interest in search engine optimization: some degree of SEO technical experience would be an asset (e.g. understanding of website structure, meta data, crawling, content optimization, indexation, site structure, etc.).
- ☑ Basic knowledge of SEO & Analytical tool – not a prerequisite (e.g. Google Analytics, Adobe Analytics, Google Search Console, Keyword Planner Tool, Screaming Frog, Deepcrawl or any other). etc.).
- ☑ Understanding of data collection importance for marketing activation.

**What we offer**

- ☑ Paid, several-month internship - min. 3 months, 4-5 days a week, with flexible working hours and the possibility of remote work.
- ☑ A chance for long-term cooperation - there is a high probability that at the end of the internship, we will offer you a full-time job.
- ☑ Ambitious projects for the most prestigious clients in the world.
- ☑ The opportunity to gain skills, knowledge and experience while working in international teams and with experts from the dynamically developing digital sector.
- ☑ Career development - based on a culture of feedback and constant support from a mentor, a clear path of development from the first day of work and Buddy's help in a new workplace.
- ☑ Training programs at every career level to help you acquire and build specialized business, technical and professional skills faster - now online.

**Accenture Song**

There will never be a typical day at Accenture Song, but that's why people chose to be here. The opportunities to make a difference while working on exciting client initiatives are limitless in this ever-changing space. Success in the digital age means achieving consumer relevance at scale. How do companies do this? By delivering the right experiences to the right consumers at the right times. Accenture Song, a unit within Accenture, offers a full suite of digital marketing and technology services to help the world's leading brands drive marketing performance by simultaneously increasing brand equity, operating efficiencies, and ROI. For more information about our Accenture Song Poland please visit our website.

[Scroll to the company's profile](#) ▾

This is how we work


Zobacz galerię · 6



## Internship – Intern in Talent Acquisition Department


Samsung R&D Institute Poland [About the company](#)

 [plac Europejski 1, Wola, Warszawa](#)  
Warszawa, Masovian

 **valid for a month**  
until: 05 Jan 2023

 **contract of mandate**

 **full-time**

 **trainee**







 **hybrid work**

 **immediate employment**







### Your responsibilities

-  Screening CV and arranging interview with candidates
-  Supporting EB initiatives
-  Supporting other Recruitment Team members with daily tasks

### Our requirements

-  Interest in HR topics
-  Communicative English
-  Good practical knowledge of MS Office
-  Ease in using new programs
-  Good work organization skills and ability to work under time pressure
-  Openness and positive attitude

### What we offer

-  Cooperation based on civil contract
-  Competitive salary
-  Flexible working hours
-  Possibility of long lasting cooperation
-  Possibility to learn from world-class experts in a friendly atmosphere
-  Opportunity to work in multiple projects

- ✓ Monthly integration budget
- ✓ PC workstation/Laptop + mobile phone
- ✓ OS: Linux, Windows
- ✓ Variety of discounts (Samsung products, theaters, restaurants)
- ✓ Free access to Copernicus Science Center for you and your friends
- ✓ Chillout rooms
- ✓ Possibility to test new Samsung products
- ✓ Variety of tea, coffee and fresh fruits/vegetables
- ✓ Location: Office in Warsaw Spire near metro station

## Benefits

flexible working time

fruits

corporate products and services at discounted prices

integration events

corporate library

no dress code

coffee / tea

drinks

leisure zone

charity initiatives

psychological support

unlimited free access to Copernicus Science Center

## Samsung R&D Institute Poland

If you share our faith in the power of technology that changes reality, you work with passion, you have a curiosity about the world and you still want to learn - this is the place for you, and we know what types of working conditions to create to foster your development. We are looking for people who can turn bold visions of the future into projects and products that will serve millions of people around the world.

[Scroll to the company's profile](#) ▾

This is how we work

Zobacz galerię · 15



## HR and Recruitment Support

Dentons Business Services EMEA [About the company](#)



aleja Jana Pawła II 27, Wola, Warszawa  
Warszawa, Masovian



valid for a month  
until: 05 Jan 2023



contract of employment, contract of mandate



full-time, part time



trainee, assistant



hybrid work



remote recruitment

### Your responsibilities

- ✓ Cooperation with the Recruitment Team and work on open positions in IT, Finance, Marketing and HR area;
- ✓ Understand position requirements, and candidate success profiles;
- ✓ Creating and uploading advertisements, Screening resumes/applications, pre-interviewing candidates and arranging meetings with Hiring Managers;
- ✓ Supporting EB initiatives;
- ✓ Coordinating the On- boarding process;
- ✓ Supporting HR Administrations area;
- ✓ Taking care of internal training calendar;
- ✓ Help with ad hoc tasks.

### Our requirements

- ✓ Being passionate about HR/Recruitment - first experiences in this area are welcome;
- ✓ Proactive with a "can-do" attitude and a strong sense of self-motivation;
- ✓ Strong attention to detail & communication skills;
- ✓ Proactiveness, initiative, and resourcefulness in action, independence and good organization of work;
- ✓ Solving problems and searching for out of the box solutions;
- ✓ Very good English, both written and spoken;
- ✓ Full-time availability.

## What we offer

- ✔ Work in an international environment;
- ✔ Opportunity to gain new experience and expand knowledge at HR area;
- ✔ Flexible work arrangements – to enable you to deliver your best;
- ✔ Flexible working hours, and Civil contract;
- ✔ Lots and lots of training's.

## Benefits

remote work opportunities

flexible working time

fruits

integration events

no dress code

coffee / tea

parking space for employees

leisure zone

medical care and life insurance

## Dentons Business Services EMEA

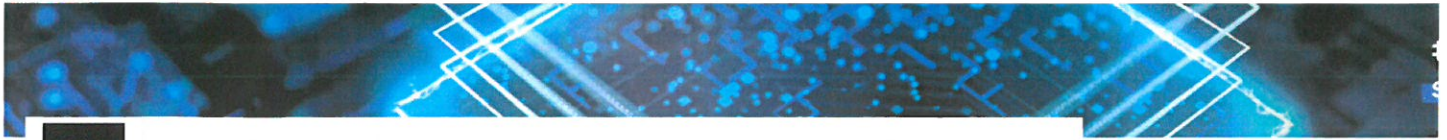
Dentons is the world's largest law firm, we are employing world class talents not only a lawyers.  
Dentons Business Services EMEA is talented international team, operationally leading: Marketing, Finance, HR, IT, LegalTech across Europe and UK.

Currently we are looking for a HR and Recruitment Support to support our local team in the full range of HR activities for UK and Europe Region.

[Scroll to the company's profile](#) ▾

This is how we work

Zobacz galerię · 3




SAMSUNG

## Internship - C/C++ Intern


Samsung R&D Institute Poland [About the company](#)

 plac Europejski 1, Wola, Warszawa  
Warszawa, Masovian

 valid for a month  
until: 05 Jan 2023

 contract of mandate

 full-time

 trainee

 hybrid work

### Technologies we use



#### Expected

C C++ Python







#### Operating system






### Your responsibilities

-  Development and stabilization of Tizen Platform
-  Tests implementation and standards compliance verification of Tizen Platform

### Our requirements

-  At least last year of Bachelor's degree of Computer Science, Electronics, Telecommunication or similar
-  Good knowledge of programming in C/C++/Python
-  Knowledge of Linux programming
-  Software engineering knowledge
-  Testing methodologies knowledge
-  Good command of English, both written and verbal

#### Optional

-  Linux multimedia stack knowledge (gstreamer, ffmpeg)
-  Interesting in networking, decoding and encrypting audio-video streams
-  Experience in low-level programming and RTOSes



- ✔ Experience with debugging in Linux OS

### What we offer

- ✔ Possibility to learn from world-class experts in a friendly atmosphere
- ✔ Opportunity to work in multiple projects
- ✔ Monthly integration budget

### Benefits



fruits



corporate products and services at discounted prices



integration events



corporate library



no dress code



coffee / tea



drinks



leisure zone



charity initiatives



psychological support



unlimited free access to Copernicus Science Center

## Samsung R&D Institute Poland

If you share our faith in the power of technology that changes reality, you work with passion, you have a curiosity about the world and you still want to learn - this is the place for you, and we know what types of working conditions to create to foster your development. We are looking for people who can turn bold visions of the future into projects and products that will serve millions of people around the world.

[Scroll to the company's profile](#) ▾


This is how we work


Zobacz galerię · 15




## Internship - Intern in Broadcast Software Group


Samsung R&D Institute Poland [About the company](#)

 plac Europejski 1, Wola, Warszawa  
Warszawa, Masovian

 valid for a month  
until: 05 Jan 2023

 contract of mandate

 full-time

 trainee

 hybrid work

### Technologies we use

#### Expected

C C++





#### Optional

Python JavaScript




### About the project

We are the team working on development of software dedicated to Smart TV and the infrastructure delivering services to our products. By joining us you'll get the chance of working on solutions, which will appear on the market in the future. You'll be responsible for analysis and software engineering on most recent IT platforms. For all the time of your internships you'll be assisted by the most experienced team of engineers.

### Your responsibilities

-  Together with experienced engineers, you will be developing the leading Smart TV platform, learning about digital broadcasting related technologies.
-  You will be involved in many engineering activities including design and implementation, environment development, code management and software verification.
-  You will have direct impact on future of Samsung Smart TV.
-  You will learn as much as you possibly can.

### Our requirements

-  Open mind
-  Curiosity
-  Natural inclination to asking questions

- ✔ Sensitivity to complexity of proposed solutions
- ✔ Ability to watch TV for the whole day
- ✔ Willingness to master your programming skills in one of selected technologies: C/C++, JavaScript, Python

**Optional**

- ✔ Knowing how to design tests and experiments
- ✔ Susceptibility to euphoria

This is how we organize our work

**This is how we work**

you focus on a single project at a time · you have influence on the product

Development opportunities we offer

- ✔ intracompany training
- ✔ soft skills training
- ✔ substantive support from technological leaders
- ✔ technical knowledge exchange within the company

What we offer

- ✔ Competitive salary
- ✔ Flexible working hours
- ✔ Possibility of long lasting cooperation
- ✔ Monthly integration budget
- ✔ Office in Warsaw Spire near metro station

Benefits

fruits

corporate products and services at discounted prices

integration events

corporate library

no dress code

coffee / tea

drinks

leisure zone

charity initiatives

psychological support

unlimited free access to Copernicus Science Center

## Samsung R&D Institute Poland

If you share our faith in the power of technology that changes reality, you work with passion, you have a curiosity about the world and you still want to learn - this is the place for you, and we know what types of working conditions to create to foster your development. We are looking for people who can turn bold visions of the future into projects and products that will serve millions of people around the world.

[Scroll to the company's profile](#) ▾

This is how we work

Zobacz galerię · 15





The source code  
of sport.



## Coding Academy- Sportradar Internship

Sportradar Polska Sp. z o.o. [About the company](#)



Hrubieszowska 2, Wola, Warszawa  
Warszawa, Masovian



valid for 22 days  
until: 29 Dec 2022



contract of employment



full-time



trainee



full office work

### Technologies we use

#### Expected

Java JavaScript

### About the project

#### Description

Internship - Sportradar Coding Academy

Location: Warsaw

Job Type: Full Time

Type: Contract (UoP) for 6 months with the possibility of extend

This is a great opportunity to join our web development intern program, as part of our Coding Academy. You will learn how to create high-quality code and the day-to-day activities of our 10 development teams.

Web development is a team sport and we focus on working methods that make a successful team. Together with 4 other interns, you will go through an extensive training and exercise program that is designed and supported by our experienced Sportradar Development mentors. At the same time, you will get an insight into the working methods and everyday life of our 10 development teams.

The perfect start to your development career!

Your differences help shape our future

#Maketheteam

### Your responsibilities



You will get to know the daily routine of professional web developers and learn essential practices and methods for successful collaboration in our Dev Teams such as :



Code Quality

- ✔ Object-Oriented Programming
- ✔ Test-Driven Development
- ✔ Involvement in shaping your own workday and career through a high degree of freedom to choose technology and your personal development.
- ✔ Collaborative environment with colleagues from all over the world (Engineering offices in Europe, Asia and US).
- ✔ Agile engineering
- ✔ Join 4 other interns from our experienced Sportradar mentors
- ✔ Duration: 6 months /January-June 2023

## This is how we organize our work

### **This is how we work**

in house

### **Team members**

backend developer · frontend developer

## This is how we work on a project










- ✔ Clean Code
- ✔ TDD





## Commercial Trainee

ACCORD HEALTHCARE POLSKA SP. Z O. O. [About the company](#)

-  **Warszawa**  
Warszawa, Masovian
-  **valid for 8 days**  
until: 15 Dec 2022
-  **contract of employment**
-  **full-time**
-  **trainee**
-  **full office work**
-  **immediate employment**
-  **запрошуємо працівників з України**
-  **робота для іноземців**  
без польської

Запрошуємо працівників з України








Роботодавець відкритий для працевлаштування громадян України



## Your responsibilities

By taking ownership of relevant tasks and projects, you'll help us meet the targets and business goals of the Commercial department. Developing a comprehensive understanding of the business area, and how it fits with the wider organisation, you'll apply learnings from your education to apply critical analysis and reporting on key metrics and the ability to inform the projects you're working on. Building strong working relationships across the business and with our valued customers and suppliers, you'll to manage your own workload in a fast-paced and changeable work environment. Thinking on your feet to solve problems, you'll identify continuous improvement opportunities in the business, supporting these with well-reasoned proposals. In addition, you'll contribute to regular departmental and senior-level meetings and occasionally have the opportunity to travel across EMENA to support key projects.

## Our requirements

-  Recently qualified with a degree-level qualification (2:1 or above) in a relevant business related degree
-  First class numerical and analytical skills
-  Excellent standard of written and verbal communication in business English; able to relate to stakeholders at all levels and from different cultural backgrounds
-  Strong aptitude for technology and highly proficient in the use of MS Office particularly intermediate to advanced Excel and PowerPoint skills.
-  Ability to maintain resilience, learn quickly and produce results to deadlines in a changing and pressurised work environment.
-  Flexibility to align to the working requirements of a fast-paced Graduate scheme (e.g. occasional UK or European travel or non-standard working hours).
-  Commercial acumen that can be applied with insight to inform or deliver results.

- ☑ Confidence and ability to contribute effectively to working groups, meetings and team discussions.

## What we offer

In return, we offer a competitive salary and rewards package tailored training to support your aspirations, personal mentoring from our management teams and training programme designed by our In-house Learning & Development teams to give you the best experience and the opportunity to work with departments across our global business. Not to mention the chance to make a genuine difference (on real projects!) in a progressive and expanding business, at an exciting time of continued international growth.

## Graduate Programme

Due to our continued success and future planned company growth, we're about to embark on our largest Graduate Programme to date, offering a range of roles across our Commercial departments across UK and Europe, in Warsaw we are looking for a Commercial Graduate to support in departments including Commercial Sales, Portfolio and Business Development.

## Our Graduate Scheme

The purpose of our Graduate programme is to identify and grow our future talent, and we want you to get the most out of your experience too. You'll work on large-scale real-world projects, see the business from all angles and be supported to take on true responsibility as you progress. You'll experience mentoring across the programme and we actively tailor the opportunities and training to match your abilities, interests and aspirations (assessed by regular collaborative reviews). At the end of the successful completion of our 2 year scheme, we hope to be able to offer you the chance to secure a full-time role with our brightest minds, in a department that will keep developing your career.

## ACCORD HEALTHCARE POLSKA SP. Z O. O.

Accord Healthcare is one of the fastest growing pharmaceutical companies in Europe. Accord has one of the largest market footprints of any European generic and biosimilars companies selling generic medicines in over 80 countries around the world. This global footprint enables us to deliver vital, affordable medicines to national health systems supporting healthcare professionals to transform patient lives worldwide. The approach of Accord is agile and inventive, always seeking to improve products and patients' access to them. Accord are driven to think differently and deliver more for the benefit of patients worldwide. To continue our growth, we're looking for the best and brightest technical minds and forward-thinking business professionals. Keeping our people at the heart of all we do, we offer rewarding opportunities for those looking for continued personal and professional growth, investing in training and development tailored to each individual's focus. So, if you're looking for an inclusive company to take your career to the next level, you're certainly in the right place. Come and join us to make it better.

[Scroll to the company's profile](#) ▾

This is how we work

Zobacz galerię · 1